

**TOWN OF FOXBOROUGH
EXECUTIVE SESSION
MINUTES
January 24, 2012**

Members Present: Larry Harrington, Chairman
 James J. DeVellis, Vice Chairman
 Mark Sullivan, Clerk
 Lorraine Brue
 Lynda Walsh

Others Present:

The purpose of this Executive Session was to discuss non-union bargaining strategies and to exit Executive Session for the sole purpose of adjournment.

A brief discussion was held on whether or not the Town Manager is entitled to annual COLA adjustments per his contract. and if the Board erred in not providing a merit increase. It was suggested that the Board review the Town Manager contract. Larry Harrington pointed out that the Board had tried to be as balanced as possible when considering the Town Manager evaluations. The influence of goals and objectives as part of the evaluation was considered. COLA and/or a merit raise and the conditions of employment were discussed as well as possible litigation from the Town Manager on these issues. The Board agreed to to seek the guidance of labor counsel

Motion by Mark Sullivan to exit Executive Session for the sole purpose of adjournment. Seconded by Lynda Walsh.

Vote: 5-0-0	Larry Harrington, Chairman	Yes
	Jim DeVellis, Vice Chairman	Yes
	Mark Sullivan, Clerk	Yes
	Lorraine Brue	Yes
	Lynda Walsh	Yes

Meeting adjourned at 9:30 p.m.

Mark Sullivan, Clerk